

Job Description



Job Evaluation Code	Generic T&R Professor
---------------------	--------------------------

Job Title	Professor of Nursing and Royal College of Nursing Chair for Nursing Research
School/Directorate	School of Healthcare Sciences
Job Grade	Senior Payscale
Career Pathway	Teaching & Research

Job Purpose

To play a leading role in the University's research culture and strategy, producing substantial 4* publications, research grants and research impact and supporting others to do the same.

To contribute to the development of prestigious and sustainable international research and teaching collaborations for the School, College and University.

To play a leading role in the School's teaching and curriculum development at undergraduate and postgraduate levels.

Duties and Responsibilities

Research

- Offer strategic direction and leadership in Nursing research, promoting its growth and visibility within the School, Royal College of Nursing (RCN) and beyond.
- Champion the development of Nursing research, acting as a spokesperson and collaborating with the RCN and other external bodies to enhance its impact.
- Lead a world-class research programme in Nursing-related topics that align with the strategic priorities of the School, Cardiff University, and the RCN, producing high-quality publications and impactful research outcomes.
- Actively pursuing external grant funding to support and sustain research activities, while serving as a mentor and academic role model for junior colleagues and students.
- Work collaboratively to meet the expectations of both organisations

Teaching and Learning

- Contribute to research-led teaching at all levels in areas of expertise and supervise postgraduate students.

External Engagement and Internationalisation

- Represent Nursing nationally and internationally to raise its profile, cultivate strategic alliances, and pursue collaborative opportunities across various sectors.
- Build interdisciplinary collaborations within Cardiff University and with external institutions, engage in joint funding applications, present at high-impact conferences, and contribute to international research networks through fellowships, plenary papers, and expert advisory roles.
- Contribute to the work of the RCN via its committees and events demonstrating leadership in research matters related to nursing.
- Initiate and lead activities with members of the public and patients, public sector bodies, professional institutions, and industry to generate social and economic benefits for the University and grow research capacity related to Nursing.

Management, Academic Leadership and Citizenship

- Play a key role in shaping the School's research and teaching culture and contribute to university-level activities such as committees and working groups.
- Ensure compliance with legal and regulatory requirements in respect of research governance, equality and diversity, data protection, copyright and licensing, security, financial and other University policies, procedures and codes as appropriate.

- Take reasonable care for the health and safety of yourself and of other persons who may be affected by your acts or omissions at work in accordance with the Health and Safety at Work Act 1974, EC directives and the University's Safety, Health and Environment Policies and procedures and to cooperate with the University on any legal duties placed on it as the employer.
- You may be asked to perform other duties occasionally which are not included above, but which will be consistent with the role.

Person Specification

Essential Criteria

1. Member of the Royal College of Nursing and registrant of Nursing and Midwifery Council. Once appointed, you will be expected to maintain NMC registration.
2. Evidence of an established international reputation as an outstanding researcher with a PhD in the field of Nursing.
3. Proven track record of external grant capture to sustain a research programme.
4. Evidence of excellence in large-cohort teaching and curriculum development.
5. Evidence of the ability to attract high-quality PhD supervisees and supervise to a timely completion.
6. Track record of successful senior academic management and leadership.
7. Ability to work across complex organisations effectively by promoting dialogue and shared goals.
8. Strong record of external contribution to local, national, or professional bodies and other esteem indicators.
9. Evidence of contribution to and promotion of the international standing of Nursing.
10. Demonstrable collaboration and networking skills across disciplines to enhance research or teaching
11. Ability to lead a research programme and motivate various stakeholders, alongside a strong commitment to mentoring of research and teaching for staff and early career academics that delivers high-quality, fundable projects.

Desirable Criteria

12. Evidence of high-level engagement with the wider scientific and scholarly community through peer review, journal Editorial Board membership, and involvement with funding bodies, or learned or professional societies.
13. Proven ability to adapt to the changing requirements of the Higher Education community and the research funding landscape.
14. Welsh language proficiency.

Additional Information

--